

The UNITY RoadMap Gauge: How is your city doing?

THIS UNITY ROADMAP GAUGE can provide a snapshot of your city's efforts, gauge your city's level of effort and effectiveness, and prioritize areas of focus for a city committed to preventing violence. For each characteristic associated with PARTNERSHIPS, please rate how well your city is doing as follows:



- 1. EXISTING:** Is this in place at all? Use a check [✓] next to the items that are in place in your city.
- 2. EFFORT:** How hard is your city trying? From 0% to 100%, rate how much effort your city is putting into accomplishing each item.
- 3. EFFECTIVENESS:** How well is your city doing? Use a grading scale of A-F, (A=successful, F=failing).
- 4. PRIORITIZATION:** What is most important to focus on? Use high (H), medium (M), and low (L) to rate how important it is for your city to focus on improving that particular issue.

	WHO? PARTNERSHIPS	1. Existing? (✓ if yes)	2. Effort? (0-100%)	3. Effective? (A-F)	4. Priority? (H,M,L)
HIGH-LEVEL LEADERSHIP	A moral commitment High level engagement and participation An overarching vision that brings together broad partners and constituencies Language that leads to prevention strategies. Demands accountability Long-term commitment/legacy mindset				
	High-Level Leadership.				
COLLABORATION & STAFFING	Interdisciplinary Multijurisdictional Structure for collaboration Functioning coalition. Public-private partnerships Clear decision-making processes A structure for accountability Appropriate staffing				
	Collaboration & Staffing				
COMMUNITY ENGAGEMENT	Community determined priorities and activities Community members involved in implementation. Community members involved in governance. Transparency in planning, priority setting, and policy development Youth voice and engagement Survivor participation Faith community involvement Business sector involvement				
	Community engagement.				

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	1. Existing? (✓ if yes)	2. Effort? (0-100%)	3. Effective? (A-F)	4. Priority? (H,M,L)
WHAT?				
PREVENTION				
Reduces risk factors & increases resilience factors				
Strengthens communities, families, & young people				
Comprehensive				
Prioritizes prevention				
Balances immediate, intermediate & long-term priorities..				
Brought to scale				
Culturally competent & relevant				
Developmentally appropriate				
Programs, Organizational Practices & Policy				
ORG'L PRACTICES				
Grounded in strategy				
Delineates the benefits of prevention; builds a constituency				
Clarifies the problem				
Conveys values.....				
Opens people up to the option of prevention				
Clarifies solutions				
Communicates success				
Tailored for different audiences.....				
Reinforces key messages consistently & persistently				
Is accessible				
Is useful				
Utilizes appropriate mechanisms for dissemination				
Engages media in coverage				
COMMUNICATION				
TRAINING & CAPACITY BUILDING				
Reaches multiple audiences with appropriate information and skill-building.....				
Enhances ability to differentiate between prevention & intervention & enforcement/suppression approaches				
Fosters understanding of risk & resilience factors for preventing violence				
Establishes capacity to develop effective strategies to prevent violence				
Enables implementation of effective strategies.....				
Fosters leadership in advancing violence prevention efforts & outcomes.....				
Strengthens ability to collaborate across sectors, jurisdictions, & disciplines				
Training & Capacity building				

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- 3. EFFECTIVENESS:** How well is your city doing? Use a grading scale of A-F, (A=successful, F=failing).
- 4. PRIORITIZATION:** What is most important to focus on? Use high (H), medium (M), and low (L) to rate how important it is for your city to focus on improving that particular issue.

HOW? STRATEGY	1. Existing? (✓ if yes)	2. Effort? (0-100%)	3. Effective? (A-F)	4. Priority? (H,M,L)
STRATEGIC PLANS				
Establishes a positive vision	_____	_____	_____	_____
Developed through an effective process	_____	_____	_____	_____
Delineates specific prevention priorities	_____	_____	_____	_____
Delineates structural and systems needs	_____	_____	_____	_____
Reflects diverse expertise	_____	_____	_____	_____
Clarifies roles for multiple partners	_____	_____	_____	_____
Enjoys broad buy-in	_____	_____	_____	_____
Includes or is accompanied by a concrete workplan	_____	_____	_____	_____
Includes a plan for regular updating	_____	_____	_____	_____
Strategic Plan	_____	_____	_____	_____
DATA & EVALUATION				
Collaborative data work group established	_____	_____	_____	_____
Needs and assets assessed	_____	_____	_____	_____
City, neighborhood, and community data mapped	_____	_____	_____	_____
Goal set; process and outcome objective set using SMART format	_____	_____	_____	_____
Objectives translated into evaluation questions	_____	_____	_____	_____
Indicators and unit of analysis determined; existing and needed data identified	_____	_____	_____	_____
Comparison group selected	_____	_____	_____	_____
Evaluation plan written	_____	_____	_____	_____
Data collected and analyzed to measure progress in achieving objectives	_____	_____	_____	_____
Results disseminated	_____	_____	_____	_____
Evaluation outcomes utilized to inform Strategic Plan revision and implementation	_____	_____	_____	_____
Data & Evaluation	_____	_____	_____	_____
FUNDING				
Significant investment	_____	_____	_____	_____
Alignment of resources	_____	_____	_____	_____
Appropriate allocation	_____	_____	_____	_____
Flexibility for local priorities	_____	_____	_____	_____
Adequate resources to support implementation of all elements of the UNITY RoadMap	_____	_____	_____	_____
Sustainable revenue sources	_____	_____	_____	_____
Diversified funding sources	_____	_____	_____	_____
Funding	_____	_____	_____	_____