



Community Safety through Racial Justice Learning Series

Session 2

Welcome to today's session! A few reminders as we arrive:

- If you are using your phone for audio, please dial #, enter your participant ID number, and dial # to link your audio and video.
- Please mute your microphone if you are not speaking.
- We encourage you to have your camera on if you are comfortable.
- Please ask questions in the chat box, we will do our best to address your comments!

September 21, 2021

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Community Safety through Racial Justice Learning Series

Session 2

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September 21, 2021

PREVENTION
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Please learn about our experience and expertise at: <https://preventioninstitute.org/about-us/our-staff>

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Chat Question:

What are some recent highlights (successes) or insights (lessons) related to community safety through racial justice in your work?



Objectives



An introduction to:

1. Ways to build capacity to normalize, prioritize, and incentivize “truth, racial healing, and transformation” in violence prevention work
2. Utilizing a racial justice framework and dimensions of time to advance violence prevention efforts
3. Understanding strategic opportunities to advance health equity and racial justice in violence prevention work

Truth, racial healing, and transformation



Rx Racial Healing
Dr. Gail Christopher

drgailchristopher.com

As you listen, please share your reflections in the chat. What resonates? What doesn't? What do you want to learn more about?

Share if you have engaged in racial healing work from a violence prevention perspective.

Using Choice Points to Advance Racial Justice

- Choice points are decision-making opportunities that influence outcomes.
- The cumulative impacts of many small choices can be as significant as the impacts of big decisions.
- When we're conscious of choice points and the related impacts, we're less likely to replicate the status quo, and we open new possibilities for equitable change.

Dimensions of Time

- **Past disadvantage:** Closes historic gaps to improve health and economic opportunities in vulnerable communities.
 - Advocacy for the needs of people returning from incarceration**
- **Contemporary participation:** Engages in shared decision making through community-based participation and elevating perspectives of vulnerable communities.
- **Future consequences:** Prevents future disparities by leveraging funding for long-term health and organizational capacity and incorporating metrics and evaluation to track whether initiatives are closing gaps
 - Advocacy on anti-displacement protections for existing residents of the neighborhood.**

Equity Framework: Three Equity Objectives

Procedural Equity

Distributional
Equity

Structural Equity

Equity Framework: Three Equity Objectives

Examples from Santa Clara County

Strategic Opportunities to Advance Health Equity and Racial Justice (1-3)

1. Synergistic Data Creation and Analysis

Alignment of analytic frameworks for health equity and racial justice can help practitioners:

- **Paint a clearer picture of inequities**
- **Articulate the roots of inequities**
- **Identify levers for change**
- **Clarify indicators to measure improvements over time**
- **Increase synergy and enhanced strategy**

2. Strategic Framing and Communication

- Speaking about racially unjust health inequities is challenging
- Naming racial justice does not preclude other intersectional forms of equity
- Health inequities will not be eliminated if we do not deal explicitly with racism
- We must learn to converge the languages health equity and racial justice

3. Effective Multi-sector Partnerships

- **Increases available resources, strategies, and capabilities**
- **Shifts organizational cultures, practices and norms**
- **Fosters cross sector learning and innovation**
- **Generates new ways to catalyze and sustain systemic change**

Chat / Discussion Question:

Describe how partnering with community might look different when applying a racial justice lens? Have you tried this? What were your results?



Thank You for Joining Us Today!

We hope you will join us for session 3 on **Tuesday, November 16th, 2021 from 11am-12pm Pacific!**

In the meantime, please:

- Pass along information about this learning series and the [registration link](#) to your partners.
- Keep an eye out for a follow up e-mail from our team with slides from today and additional resources about the frameworks we have discussed so far.

If you have any questions, please reach out to xavier@preventioninstitute.org , laquana@preventioninstitute.org , or zachary@preventioninstitute.org